# Librarians Assembly Survey Results:  June 2006
## College of William & Mary

In early June 2006, the 37 members of the College of William & Mary's Librarians Assembly were asked by the Librarians Assembly's Executive Committee to rank projects for 2006-07.  They were given the opportunity to add other projects, but none did.

Twenty-three librarians responded.  Here are the results:

A.  Ranking of projects:

| Projects | High (1) | Medium (2) | Low (3) | Total* |
|---|---|---|---|---|
| Librarians Assembly Bylaws review | 7 | 8 | 6 | 21 |
| Librarian salaries | 16 | 6 | 0 | 22 |
| Librarian ranks and promotion | 6 | 8 | 8 | 22 |
| Help create a college-wide Admin.& Prof. Faculty organization | 11 | 9 | 2 | 22 |
| Help compile Admin.& Prof. Faculty policies & procedures into a handbook | 17 | 3 | 2 | 22 |
| "Teaching faculty" status for librarians | 1 | 6 | 14 | 21 |
| More librarians on college-wide committees | 6 | 14 | 1 | 21 |
| Training specific for professional librarians | 6 | 8 | 8 | 22 |
| Retirement options, such as phased retirement | 11 | 9 | 3 | 23 |
| Librarians able to process with faculty | 4 | 7 | 11 | 22 |
|  |  |  |  |  |
| *some projects not marked |  |  |  |  |

Ranked by priority, high to low:

1.  Help compile Administrative and Professional Faculty policies and procedures to create a manual similar to the Faculty Handbook (17/23)
2.  Librarian salaries (16/23)
3.  Help create a college-wide Administrative and Faculty organization, such as UVA's General Faculty Council or VPI's Commission on A&P Faculty (11/23)
    *tied with*
4.  Retirement options, such as phased retirement (11/23)
5.  Librarians Assembly Bylaws review (7/23)
6.  Librarian ranks (e.g. Assistant Librarian, Associate librarian) and promotion (6/23)
    *tied with*
7.  Get more librarians on college-wide committees (6/23).  Note:  this had a strong "medium" priority (14/23)
    *tied with*
8.  Training (topics specific for professional librarians, such as teaching skills) 6/23
9.  Librarians able to process with teaching faculty at Charter Day & Commencement (4/23)
10. "Teaching faculty" status for librarians (1/23)

B. COMMITTEES. For any items that you've ranked #1 above, would you serve on a task force or committee? If so, which? Comments:

- Yes, I would serve on a training committee
- Yes
- Compile polices and procedures manual. Have been working on getting librarians to participate on campus committees and process at commencement.
- Yes – any of those (I) ranked 1 or 2
- College-wide A&P Faculty organization
- Compile Admin. and Prof. Faculty policies
- Yes, for training
- Bylaws, Creation of A/P Faculty organization
- I can serve on Training and Retirement Options if needed
- Librarian salaries, retirement options
- Yes
- Committee to create policies manual
- Retirement options or librarian salaries
- Yes, willing to work on any of the above
- Any – where needed
- Creation of a college-wide Admin & Prof Faculty organization
- Yes – manual of policies and procedures
- Help compile A&P Faculty policies and procedures (to create a manual similar to the Faculty Handbook), or, Get more librarians on college-wide committees
- Training, prof. org.


C. OTHER TOPICS/QUESTIONS. What other topics or concerns would you like the Executive Committee or full Librarian Assembly to address this year? What questions do you have for the Executive Committee?

- Since we have so many long-serving librarians, I would like the Assembly to research what benefits might be conferred by creating a librarian emeritus status. For example, after serving for X number of years (exact number of years to be determined) a retiring librarian could continue to enjoy circulation privileges, invitations to programs, etc., as though a paid up member of the Friends organization.
- How to revitalize and get more participation in the LA. This survey is a good start.
- Keeping up with the "latest" technology is of interest. With a small library staff we cannot and need not implement some of the technology but it is important to know what is available and how it is used in libraries.
- Offering professional development for support staff
- I think you've pretty much covered most of the important issues in your list above